

**OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM**

DATE: MAY 2, 2025

**EMPLOYEE MEDICAL HEALTH PLAN OF SUFFOLK COUNTY
(EMHP)**

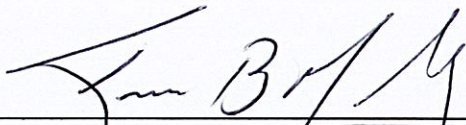
**IMPORTANT UPDATES TO YOUR EMHP HEALTH BENEFITS EFFECTIVE
JANUARY 1, 2025**

The EMHP would like to announce the following plan updates **effective January 1, 2025**:

- ***Inpatient Occupational Therapy***: This will now be covered under the terms of the Plan in a hospital setting.
- ***Outpatient Physical and/or Occupational Therapies***: The requirement for coverage of outpatient/-hospital facility-based therapy, requiring that it must have started within six (6) months of surgery, has been removed. You may seek Physical and/or Occupational Therapies at a site of care of your choosing. Remember, choosing in-network providers will be financially beneficial to you. The coverage of therapies is subject to medical necessity.
- ***Acupuncture***: If you have been advised to have more than 10 sessions by your provider, you are now required to obtain pre-certification no later than the 10th visit for continued coverage. Please advise your provider of this requirement.
- ***Accident-Related Dental Coverage***: Previously, the Plan covered certain dental benefits, as a result of an accident, for up to twelve (12) months after the date of the accident. Effective January 1, 2025, medically necessary coverage will extend through the year of accident plus the year following.

The new EMHP ID cards issued effective January 1, 2025, contained an error listing incorrect information regarding the Out-of-pocket maximum for In-Network Medical/Surgical/Hospital Benefits of \$10,300 per family. **The correct maximum is \$7,300 per family.** (This amount is the maximum an enrolled family must pay in in-network cost sharing; this does not apply to out of network cost sharing). This error is also contained in the 8th Edition Benefits Booklet on page 66. Please take note of this mistake as new ID cards will not be re-issued at this time.

Please contact the Employee Benefits Unit via e-mail at ebu@suffolkcountyny.gov or via telephone, 631-853-4866 if you have any additional questions or concerns.



KEVIN B. MOLLOY
CHIEF DEPUTY COUNTY EXECUTIVE

DISTRIBUTION: ONE COPY PER EMPLOYEE