AEM NO. 20-2026

OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM

DATE: OCTOBER 28, 2026

SUFFOLK FLEXIBLE SPENDING ACCOUNT: (FSA) OPEN ENROLLMENT FOR 2027 PLAN YEAR

The yearly open enrollment period for new or continuing enrollment for the 2027 Pre-Tax Flexible Spending Account (Suffolk FSA) begins on **November 1, 2026, and ends on November 30, 2026.** Late submissions **WILL NOT** be processed. Failure to adhere to this deadline will result in enrollment being denied until the next enrollment period.

Please see attached documents. Should you have any questions, please contact your Department payroll representative or Human Resources. Please see attached document for more information.

KEVIN B. MOLLOY
CHIEF DEPUTY COUNTY EXECUTIVE

DISTRIBUTION: ONE COPY PER EMPLOYEE