

		Sept. 2015	Feb. 2016	Sept. 2016	Feb. 2017	Sept. 2017	Feb. 2018	Sept. 2018	Feb. 2019
	2.00%	1.50%	2.00%	2.00%	2.00%	2.00%	2.50%		
	2014/15	2015/16	2015/16	2016/17	2016/17	2017/18	2017/18	2018/19	2018/19
INSTRUCTOR	STEP 1	\$52,701	\$52,701	\$52,701	\$52,701	\$52,701	\$52,701	\$52,701	\$52,701
	step 1 frozen	\$54,898	\$54,898	\$55,721	\$55,721	\$56,835	\$56,835	\$57,972	\$59,421
	3	\$57,186	\$57,186	\$58,044	\$58,044	\$59,205	\$59,205	\$60,389	\$61,899
ASST PROFESSOR	4	\$59,570	\$59,570	\$60,464	\$60,464	\$61,673	\$61,673	\$62,906	\$64,479
	5	\$62,054	\$62,054	\$62,985	\$62,985	\$64,245	\$64,245	\$65,530	\$67,168
ASSOC PROFESSOR	6	\$64,639	\$64,639	\$65,609	\$65,609	\$66,921	\$66,921	\$68,259	\$69,965
	7	\$67,334	\$67,334	\$68,344	\$68,344	\$69,711	\$69,711	\$71,105	\$72,883
	8	\$70,138	\$70,138	\$71,190	\$71,190	\$72,614	\$72,614	\$74,066	\$75,918
	9	\$73,061	\$73,061	\$74,157	\$74,157	\$75,640	\$75,640	\$77,153	\$79,082
	10	\$76,106	\$76,106	\$77,248	\$77,248	\$78,793	\$78,793	\$80,369	\$82,378
PROFESSOR	11	\$79,273	\$79,273	\$80,462	\$80,462	\$82,071	\$82,071	\$83,712	\$85,805
	12	\$82,578	\$82,578	\$83,817	\$83,817	\$85,493	\$85,493	\$87,203	\$89,383
	13	\$86,019	\$86,019	\$87,309	\$87,309	\$89,055	\$89,055	\$90,836	\$93,107
	14	\$89,602	\$89,602	\$90,946	\$90,946	\$92,765	\$92,765	\$94,620	\$96,986
	15	\$93,335	\$93,335	\$94,735	\$94,735	\$96,630	\$96,630	\$98,563	\$101,027
	16	\$97,224	\$97,224	\$98,682	\$98,682	\$100,656	\$100,656	\$102,669	\$105,236
	17	\$101,273	\$101,273	\$102,792	\$102,792	\$104,848	\$104,848	\$106,945	\$109,619
	18	\$105,495	\$105,495	\$107,077	\$107,077	\$109,219	\$109,219	\$111,403	\$114,188
	19	\$109,889	\$109,889	\$111,537	\$111,537	\$113,768	\$113,768	\$116,043	\$118,944
	20	\$114,285	\$114,285	\$115,999	\$115,999	\$118,319	\$118,319	\$120,685	\$123,702

**PROFESSIONAL ASSISTANTS**

		Sept. 2015	Feb. 2016	Sept. 2016	Feb. 2017	Sept. 2017	Feb. 2018	Sept. 2018	Feb. 2019
	2.00%	1.50%	2.00%	2.00%	2.00%	2.00%	2.50%		
	2014/15	2015/16	2015/16	2016/17	2016/17	2017/18	2017/18	2018/19	2018/19
PA	STEP 1	\$37,206	\$37,206	\$37,764	\$37,764	\$38,519	\$38,519	\$39,289	\$40,271
	2	\$38,756	\$38,756	\$39,337	\$39,337	\$40,124	\$40,124	\$40,926	\$41,949
	3	\$40,372	\$40,372	\$40,978	\$40,978	\$41,798	\$41,798	\$42,634	\$43,700
PA 1	4	\$42,051	\$42,051	\$42,682	\$42,682	\$43,536	\$43,536	\$44,407	\$45,517
	5	\$43,738	\$43,738	\$44,394	\$44,394	\$45,282	\$45,282	\$46,188	\$47,343
PA 2	6	\$45,486	\$45,486	\$46,168	\$46,168	\$47,091	\$47,091	\$48,033	\$49,234
	7	\$47,306	\$47,306	\$48,016	\$48,016	\$48,976	\$48,976	\$49,956	\$51,205
	8	\$49,198	\$49,198	\$49,936	\$49,936	\$50,935	\$50,935	\$51,954	\$53,253
	9	\$51,165	\$51,165	\$51,932	\$51,932	\$52,971	\$52,971	\$54,030	\$55,381
	10	\$53,213	\$53,213	\$54,011	\$54,011	\$55,091	\$55,091	\$56,193	\$57,598
	11	\$55,341	\$55,341	\$56,171	\$56,171	\$57,294	\$57,294	\$58,440	\$59,901
	12	\$57,555	\$57,555	\$58,418	\$58,418	\$59,586	\$59,586	\$60,778	\$62,297
	13	\$59,859	\$59,859	\$60,757	\$60,757	\$61,972	\$61,972	\$63,211	\$64,791
14	\$62,254	\$62,254	\$63,188	\$63,188	\$64,452	\$64,452	\$65,741	\$67,385	
15	\$64,742	\$64,742	\$65,713	\$65,713	\$67,027	\$67,027	\$68,368	\$70,077	
16	\$67,334	\$67,334	\$68,344	\$68,344	\$69,711	\$69,711	\$71,105	\$72,883	

**SPECIALISTS**

		Sept. 2015	Feb. 2016	Sept. 2016	Feb. 2017	Sept. 2017	Feb. 2018	Sept. 2018	Feb. 2019
	2.00%	1.50%	2.00%	2.00%	2.00%	2.00%	2.50%		
	2014/15	2015/16	2015/16	2016/17	2016/17	2017/18	2017/18	2018/19	2018/19
step 1 frozen	STEP 1	\$55,341	\$55,341	\$55,341	\$55,341	\$55,341	\$55,341	\$55,341	\$55,341
Spec. 1	2	\$57,555	\$57,555	\$58,418	\$58,418	\$59,586	\$59,586	\$60,778	\$62,297
	3	\$59,859	\$59,859	\$60,757	\$60,757	\$61,972	\$61,972	\$63,211	\$64,791
	4	\$62,254	\$62,254	\$63,188	\$63,188	\$64,452	\$64,452	\$65,741	\$67,385
Spec. 2	5	\$64,742	\$64,742	\$65,713	\$65,713	\$67,027	\$67,027	\$68,368	\$70,077
	6	\$67,334	\$67,334	\$68,344	\$68,344	\$69,711	\$69,711	\$71,105	\$72,883
	7	\$70,023	\$70,023	\$71,073	\$71,073	\$72,494	\$72,494	\$73,944	\$75,793
	8	\$72,827	\$72,827	\$73,919	\$73,919	\$75,397	\$75,397	\$76,905	\$78,828
	9	\$76,832	\$76,832	\$77,984	\$77,984	\$79,544	\$79,544	\$81,135	\$83,163
	10	\$79,905	\$79,905	\$81,104	\$81,104	\$82,726	\$82,726	\$84,381	\$86,491
	11	\$83,099	\$83,099	\$84,345	\$84,345	\$86,032	\$86,032	\$87,753	\$89,947
	12	\$86,424	\$86,424	\$87,720	\$87,720	\$89,474	\$89,474	\$91,263	\$93,545
	13	\$89,881	\$89,881	\$91,229	\$91,229	\$93,054	\$93,054	\$94,915	\$97,288